

*HR
Programs*



- *Strategic HR*
- *Competency Mapping*
- *Role analysis for enhancing performance*
- *HR Retention*
- *Training the trainer*
- *Training Sales Trainers*
- *Facilitating instruction design of functional training.*
- *Training audit*
- *Virtual Learning Environment*

HR Programs:

"Insycon conducts HR programs which develop the competencies that directly impact performance."



Program design:

- Learner analysis
- Competency profiling
- Role analysis
- Context analysis

Pedagogy:

- Learner centered
- Activity based

Key features:

- Cutting edge professional competency in HR.
- HRD Tools and systems.

Deliverables:

- Strategic HR competency and capability.
- Transformation of HR from operational to strategic.
- Formulation of the strategic role of the HR department.
- Competency of the HR professional to impact organizational performance.
- HR metrics.

Program Assessment:

- *Pre and post test*
- *Learning index*